

## महाराष्ट्र शासन

सहसंचालक (उच्च शिक्षण)

१७ आंबेडकर रोड, कॅम्प, पुणे - ४११ ००१

Website: [www.jdhepune.org](http://www.jdhepune.org) E-mail - [jdhepune@gmail.com](mailto:jdhepune@gmail.com)

दूरध्वनी क्रमांक - ०२० - २६१२७८३३, ०२०-२६०५१६३२

फॅक्स क्र. ०२०- २६०५१६३२

क्र.शिससं/उशि/पुवि/MSFDA प्रशिक्षण /२०२२/३९८९

दि. २०/१२/२०२२

प्रति,

१. कुलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे.
२. कुलसचिव, सर्व विद्यापीठ, पुणे.
३. प्राचार्य / प्राचार्या,  
सर्व अशासकीय अनुदानित/कायम विनाअनुदानित  
कला, वाणिज्य, विज्ञान, विधी व शिक्षणशास्त्र महाविद्यालये,  
पुणे, अहमदनगर व नाशिक जिल्हे.

विषय - अध्यापक विकास प्रशिक्षण कार्यक्रमासाठी (Faculty Development Programme:-FDP) अध्यापकांना नामनिर्देशित करणेबाबत..

संदर्भ - १. Maharashtra State Faculty Development Academy यांचे पत्र क्र. Sr.No.MSFDA/२०२२-२३३०१ दिनांक १५.१२.२०२२.

उपरोक्त विषयास अनुसरून कळविण्यात येते की, महाराष्ट्र राज्य अध्यापक विकास संस्थेची (MSFDA) स्थापना भारतीय कंपनी कायदा, २०१३ मधील कलम ८ अन्वये महाराष्ट्र शासनाच्या उच्च व तंत्र शिक्षण विभागाने अध्यापकांचे प्रशिक्षणासाठी केली आहे.

महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत विविध अध्यापक विकास प्रशिक्षण कार्यक्रमांचे (FDP) आयोजन करण्यात येते. यातील काही प्रशिक्षण कार्यक्रमांचे आयोजन महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत केले जाते, तर काही प्रशिक्षण कार्यक्रमांचे आयोजन करण्यासाठी महाराष्ट्रातील अनेक नामवंत शिक्षण संस्था, प्रशिक्षण संस्था, विद्यापीठे यांच्याशी सामंजस्य करार केले आहेत.

उपरोक्त विषयास अनुसरून महाराष्ट्र राज्य अध्यापक विकास संस्थेने पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर (PAHSU) यांचे संयुक्त विद्यमाने माहे जानेवारीमध्ये प्रशिक्षण कार्यक्रम घोषित केला आहे.

या प्रशिक्षण कार्यक्रमांचा तपशील पुढीलप्रमाणे-

प्रशिक्षणाचे नांव - Intergrating Skills in Curriculum.

स्थळ - पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर (PAHSU)

दिनांक - ९ ते १३ जानेवारी २०२२

प्रत्येक प्रशिक्षण संस्थेसोबत आयोजित करण्यात आलेल्या प्रशिक्षण कार्यक्रमाविषयी माहिती देणारे माहितीपत्रक (Flyers) यासोबत संलग्न करण्यात आले आहेत. या प्रत्येक कार्यक्रमासाठी आपले महाविद्यालयातून प्रत्येकी दोन अध्यापकांना नामनिर्देशित करण्यात यावेत. या सर्व कार्यक्रमांची रचना करीत असतांना राष्ट्रीय शैक्षणिक धोरण २०२०, त्यामधील मार्गदर्शक सूचना, अपेक्षित बदल यांवर विचार केला गेला आहे. त्यामुळे सदर प्रशिक्षणातील आपला सहभाग ख-या अर्थाने राष्ट्रीय शैक्षणिक धोरणाच्या अंमलबजावणीमधील आपले योगदान असेल.

आपले महाविद्यालय, नवीन शैक्षणिक धोरणास अनुसरून शिक्षण क्षेत्रात होत असलेल्या परिवर्तनाचा भाग होताना दिसेल अशी अशा आहे. अधिक माहितीसाठी मो.नं. ९४०३८७५४६२ या नंबरवर श्री. सुरज बाबर यांना संपर्क करावा.

  
(डॉ. किरणकुमार बोंदर)

सह संचालक (उच्च शिक्षण)  
पुणे विभाग, पुणे.

सोबत - वरीलप्रमाणे.

## About MSFDA:

The Department of Higher and Technical Education has established Maharashtra State Faculty Development Academy (MSFDA) under Section 8 of Companies Act, 2013 to impart training to the faculty of Higher and Technical Education Institutions of Maharashtra.

The Vision of MSFDA is “Transforming higher educational landscape, through continuous professional development of teachers in Higher Education Institutes (HEIs) of Maharashtra”.

The National Education Policy (NEP) 2020 specifies:

*“13.1. The most important factor in the success of higher education institutions is the quality and engagement of its faculty.”*

*“15.1.1 - Teacher education is vital in creating a pool of teachers that will shape the next generation. Teacher preparation is an activity that requires multidisciplinary perspectives and knowledge, formation of dispositions and values, and development of practice under the best mentors. Teachers must be grounded in Indian values, languages, knowledge, ethos, and traditions including tribal traditions, while also being well-versed in the latest advances in education and pedagogy.”*

MSFDA is in a unique position to influence reforms in the higher education as envisaged by the NEP 2020 by engaging with and motivating the faculty. The focus of trainings and the USP of MSFDA will be development of holistic learning and overall development as a human being. This will be critical for societal change.

## USP and Approach of MSFDA

MSFDA will focus on training, incorporating the following key principles and approaches emanating from NEP 2020.

- i. **Experiential learning, creativity and innovation:** The faculty will be encouraged to adopt pedagogies that promote discovery, questioning and experiential learning by the students. This approach, which is also being focused in school education, will enable development of creative individuals who are intelligent, confident, sensitive and are able to address problems.
- ii. **Learning beyond knowledge:** Besides academic excellence and knowledge of latest advancement in respective disciplines, the trainings will underline that the purpose of higher education is much beyond accumulation of knowledge and employability. Knowledge can lead to intelligence, but by itself is not intelligence. The



educators will be nudged towards appreciating this fact, so that they assume the right roles within the overarching purpose of 'learning'. The HEIs will be encouraged to promote a congenial learning environment, which is free from fear and promotes critical thinking, discussion and co- learning among teachers and students.

iii. **Multidisciplinary Education:** A multidisciplinary approach will promoted. The HEIs will be encouraged to recognize and promote creative arts at par with science and management subjects. Also, the training will promote integration with vocational education as envisaged in the NEP 2020 and work towards correcting the social status hierarchy associated with vocational education.

iv. **Scientific and rational thinking:** The NEP 2020 envisions discovery-based style of learning with emphasis on scientific method and critical thinking. Article 51 of the Constitution *inter alia* mentions that it shall be the fundamental duty of every citizen to develop scientific temper, humanism and spirit of enquiry and reform. MSFDA will promote training which is focused on rational thinking.

v. **Networking with practitioners, expert institutions, HEIs:** Recognizing the strength and importance of experiential and hands-on learning, the MSFDA will work as a collaborative institute that will not only provide training to faculty, but will also serve as facilitative platform to connect the HEIs with best practicing individuals, practitioners, institutions, and resources.

vi. **Diversity and inclusion:** The NEP 2020 has identified limited access and limited teaching in local language as a constraint to achieving the purpose of higher education. It envisions increased access, equity and inclusion in higher education by creating greater opportunities. The MSFDA will promote diversity and inclusion as a non-negotiable fundamental principal in all aspects of higher education. The training accordingly, will focus on sensitising faculty towards this aspect and skilling them with comprehensive understanding of diversity and inclusion and also providing them with appropriate frameworks to implement in their respective institutions.

There will be six Centres in MSFDA to carry out trainings/work in their respective areas. Each Centre will be managed by a **Centre Coordinator** assisted by an Administrative Assistant. The six Centres are:

(a) **Centre for Multi-disciplinary curriculum & pedagogy:** This Centre will carry out trainings in learning opportunities with a multi-disciplinary approach. In line with the NEP, 2020, the Centre will enable institutions and faculty to provide open, creative, and critical

## About MSFDA:

The Department of Higher and Technical Education has established Maharashtra State Faculty Development Academy (MSFDA) under Section 8 of Companies Act, 2013 to impart training to the faculty of Higher and Technical Education Institutions of Maharashtra.

The Vision of MSFDA is "Transforming higher educational landscape, through continuous professional development of teachers in Higher Education Institutes (HEIs) of Maharashtra".

The National Education Policy (NEP) 2020 specifies:

*"13.1. The most important factor in the success of higher education institutions is the quality and engagement of its faculty."*

*"15.1.1 - Teacher education is vital in creating a pool of teachers that will shape the next generation. Teacher preparation is an activity that requires multidisciplinary perspectives and knowledge, formation of dispositions and values, and development of practice under the best mentors. Teachers must be grounded in Indian values, languages, knowledge, ethos, and traditions including tribal traditions, while also being well-versed in the latest advances in education and pedagogy."*

MSFDA is in a unique position to influence reforms in the higher education as envisaged by the NEP 2020 by engaging with and motivating the faculty. The focus of trainings and the USP of MSFDA will be development of holistic learning and overall development as a human being. This will be critical for societal change.

## USP and Approach of MSFDA

MSFDA will focus on training, incorporating the following key principles and approaches emanating from NEP 2020.

- i. **Experiential learning, creativity and innovation:** The faculty will be encouraged to adopt pedagogies that promote discovery, questioning and experiential learning by the students. This approach, which is also being focused in school education, will enable development of creative individuals who are intelligent, confident, sensitive and are able to address problems.
- ii. **Learning beyond knowledge:** Besides academic excellence and knowledge of latest advancement in respective disciplines, the trainings will underline that the purpose of higher education is much beyond accumulation of knowledge and employability. Knowledge can lead to intelligence, but by itself is not intelligence. The

for not only the faculty but also the students, thus also becoming a hub for traditional, modern, digital and other forms of creative expression.

(f) **Centre for Networking:** The Centre will build a strong network of academicians, practitioners, organizations and institutions that can bring in expertise that is best desired for education of young people. It will act as a platform to allow sharing and exchange of latest development in terms of thought, skill, technology in various arts and science streams as well as learning pedagogy. The Centre will, thus, support other Centres as well as HEIs for designing of appropriate modules and courses. It will take lead in creating opportunities and avenues for student internships, fellowships, apprenticeship, placements and any other form of association to learn and practice by-hand on the field.



learning opportunities by inter-connecting various streams of arts and science. It will plan and execute trainings and modules in multi-disciplinary curriculum & pedagogy and build capacity of the faculty and institutions to be able to conduct such courses and adopt such pedagogy in their institution. The Centre will focus on development and promotion of creative IT based tools to promote experiential learning as part of pedagogy.

**(b) Centre for Leadership Development:** This Centre will focus on training of senior faculty of HEIs who are in leadership positions or are likely to assume leadership positions. The various aspects of NEP, 2020 will be discussed with them and they will be motivated to translate the policy features into actuality within their institutions. Modules on ethical leadership will be held in collaboration with expert organizations. The Centre will also work towards development of leadership traits in students.

**(c) Centre for Inclusion & Diversity:** The Centre will sensitize the faculty, students and HEIs to diversity and inclusion as a non-negotiable value. It will operate as a cross-cutting theme and design and plan training programmes to encourage HEIs to build a conducive environment for students from diverse backgrounds to be able to access and enroll in their courses. It will also network with specialized organisations/individuals to enrich the trainings in this field.

**(d) Centre for Innovation & Cutting-edge technology:** The Centre will foster innovation culture in HEIs. It will develop tools and methodologies to nurture innovation, incubation and entrepreneurial ecosystem and impart trainings in this field. It will focus on research and analysis and strengthen the participant's understanding as an entrepreneur, leader and/or explorer in new fields and ideas. It will also focus on contemporary development in the various subject domains. In the disruptive age the shelf life of skills is reduced drastically. The Centre will develop creative interventions to impart future ready skills for bridging the skill gap.

**(e) Centre for Resources:** The Centre will be developed as a studio hosting a library, an audio-visual room, a performance space with required technical and other resources and provision for regular updating of resources like books, journals, periodicals, films, audio files, etc. It will endeavor to become a one-stop Centre for information pertaining to best online/offline resources. It will tie up and compile the existing resources/ online platforms for guidance of trainees/students who will visit the Centre. It will be an active space that will hosts events, debates/discussions, shows, film screenings, musicals, readings, exhibitions etc.





**Punyashlok Ahilyadevi Holkar Solapur University, Solapur**

*in collaboration with*

**Maharashtra State Faculty Development Academy, Pune**

**First Phase of 5-Days Workshop on**

# ***Integrating Skills in Curriculum***

**Date : 09<sup>th</sup> - 13<sup>th</sup> January, 2023**



**Venue- Punyashlok Ahilyadevi Holkar Solapur University**

**Dnyanteerth Nagar, Kegaon, Solapur-Pune National Highway, Solapur- 413255, Maharashtra (India)**

## **Need of the Program**

- \* According to Periodic Labour Force Survey (PLFS) data 2019-20, 86.1% of those between 15 and 59 years had not received any vocational training. The remaining 13.9% had received training through diverse formal and informal channels.
- \* Need to emphasize skill development programs and help individuals to make use of their talent and knowledge. It comes up to be an important part of any individual's career.

## **Objectives**

- 1) **Introducing job-oriented skill building opportunities**
- 2) **To cater to market-based career and professional needs**
- 3) **To encourage Skills in designing skill-development courses.**

*The programme will be held primarily for various universities and autonomous colleges so that they can integrate skill-based courses amongst their affiliated colleges/own institutes.*

## **Eligibility of Participants**

The Program is open to Faculty Member from all disciplines having more than 03 years of teaching experience.

## **Date and Registration Details**

- \* Date of Faculty Development Program – 09 to 13 January, 2023
  - \* Last Date of Registration is 30<sup>th</sup> December, 2022.
  - \* Link for Registration is - <https://forms.gle/KsuQBxcuZBxX91CLA>
  - \* Registration Fees Rs.1000/- Non-Refundable
- (Selected candidates will be contacted by the organizers for payment process)

## **\* Organizer of the Event \***

**Dr. Mrunalini M. Fadnavis**  
Hon'ble Vice-Chancellor, PAH Solapur University, Solapur

**Dr. Prabhakar N. Kolekar**  
Workshop Coordinator

Mobile no & WhatsApp: 9922 520 985  
email id: prabhakarkolekar@gmail.com,  
sdc\_pah@sus.ac.in

**Dr. Shriram D. Raut**  
Workshop Co-Coordinator

Cell. 9028 913 519,  
email id: sdraut@sus.ac.in,  
sdc\_pah@sus.ac.in

**Punyashlok Ahilyadevi Holkar**  
Solapur University, Solapur.

**Shri. Suraj Babar**  
Centre Coordinator,

Mobile no & WhatsApp: 94038 75462  
email id: surajb.msfa@gmail.com

**Shri. Ganesh Bhise**  
Admin Assistant

Mobile no & WhatsApp: 89754 06005  
email id: ganesh18.msfa@gmail.com

**Maharashtra State Faculty**  
Development Academy





## Maharashtra State Faculty Development Academy

412-B, Bahirat Patil Chowk, Shivajinagar, Pune- 411016

Email: msfda.mh@gmail.com

Sr. No. MSFDA/२०२२-२३/३००

दिनांक - १५/१२/२०२२

प्रति,  
मा. संचालक,  
उच्च शिक्षण विभाग  
पुणे.

**विषय -** महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत (MSFDA) अध्यापकांसाठी घेण्यात येणा-या प्रशिक्षण कार्यक्रमांची उदघोषणा सहसंचालक, उच्च शिक्षण (JD) यांचेमार्फत त्यांचे विभागातील महाविद्यालयाचे प्राचार्यांना पाठविणेविषयी...

महोदय,

महाराष्ट्र राज्य अध्यापक विकास संस्थेची (MSFDA) स्थापना भारतीय कंपनी कायदा, २०१३ मधील कलम ८ अन्वये महाराष्ट्र शासनाच्या उच्च व तंत्र शिक्षण विभागाने, अध्यापकांचे प्रशिक्षणासाठी केली आहे हे आपणांस विदित आहे.

महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत विविध अध्यापक विकास प्रशिक्षण कार्यक्रमांचे (Faculty Development Programme FDP) आयोजन करण्यात येते. यातील काही प्रशिक्षण कार्यक्रमांचे आयोजन महाराष्ट्र राज्य अध्यापक विकास संस्थेमार्फत केले जाते, तर काही प्रशिक्षण कार्यक्रमांचे आयोजन करण्यासाठी महाराष्ट्रातील अनेक नामवंत शिक्षण संस्था, प्रशिक्षण संस्था, विद्यापीठे यांच्याशी सामंजस्य करार केले आहेत.

उपरोक्त विषयास अनुसरून महाराष्ट्र राज्य अध्यापक विकास संस्थेने पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर (PAHSU) यांचे संयुक्त विद्यमाने माहे जानेवारी मध्ये प्रशिक्षण कार्यक्रम घोषित केला आहे. या प्रशिक्षण कार्यक्रमांचा तपशिल पुढीलप्रमाणे-

प्रशिक्षणाचे नाव :- Integrating skills in curriculum

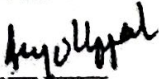
स्थळ :- पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर (PAHSU)

दिनांक :- ०९ ते १३ जानेवारी २०२२

प्रत्येक प्रशिक्षण संस्थेबरोबर आयोजित करण्यात येणा-या प्रशिक्षण कार्यक्रमाचे माहिती देणारे माहितीपत्रक (Flyers) या मेलसोबत संलग्न करण्यात आले आहेत. या अध्यापक विकास प्रशिक्षण कार्यक्रमांत (FDP) महाराष्ट्रातील सर्व विभागातील महाविद्यालयांतून (अनुदानित, विनाअनुदानित, खाजगी, स्वायत्त इत्यादी) सहभाग नोंदविला जाणे अपेक्षित आहे. तरी या प्रशिक्षण कार्यक्रमांमध्ये सहभाग नोंदविण्यासाठी प्रत्येक विभागातील महाविद्यालयाचे प्राचार्यांना सह संचालक (JD) यांचे मार्फत सुचना देण्यात यावी ही विनंती. या संदर्भात महाविद्यालयाचे प्राचार्यांना पाठविलेल्या पत्राची प्रत संलग्न करण्यात आली आहे. अधिक माहितीसाठी सुरज बाबर मो.नं. ९४०३८७५४६२ या नंबरवरती संपर्क करावा.

धन्यवाद,

भवदीय



अंजू उप्पल

सहसंचालक,

महाराष्ट्र राज्य अध्यापक विकास संस्था, पुणे





To,  
Hon'ble Vice-Chancellors, Universities and  
The Principals / Directors  
Aided/Unaided Colleges  
Maharashtra

Subject: MSFDA – PAHSU Integrating skills in curriculum 09<sup>th</sup> to 13<sup>th</sup> January 2023

Dear Sir/Madam,

Greetings from Maharashtra State Faculty Development Academy!!

You may be aware that the Department of Higher and Technical Education, Government of Maharashtra has established a Section 8 Company, namely Maharashtra State Faculty Development Academy (MSFDA) to build the capacities of teachers across all the Colleges/Universities in Maharashtra.

The effectiveness of our large higher education system depends on effective and vibrant teachers with knowledge of Academics, Assessment & Evaluation, Pedagogy, Research Culture, etc.

The Centre for Innovation & Cutting-edge technology of MSFDA in collaboration with PunyashlokAhilyadevi Holkar Solapur University, Solapur (PAHSU) will focus on the subject specific activities.

It has been decided to organize a Offline Program on

**Title:** - *Integrating skills in curriculum*

**Venue:** - *PunyashlokAhilyadevi Holkar Solapur University, Solapur (PAHSU)*

**Participants:** - *The program is open to all Faculty members from all disciplines having more than 3 years of teaching experience.*

**Date:** - *09<sup>th</sup> to 13<sup>th</sup> January 2023*

**Registration fees:** - *Rs. 1000/- (non-refundable)*

In this program the participants will be guided by experts on various topics which includes a overview of the conceptual and various aspects of

- Introducing job-oriented skill-building opportunities
- To cater market-based career and professional needs
- Skills in designing skill-development courses.

This program will equip teachers with the necessary skills, knowledge, and attitude for effective academic performance. *Please find the flyer attached for details of the program.*

We request you to nominate **at least two participants** from your institute for this very engrossing and interactive training program delivered by stalwarts in the field. The

registration charges of Rs. 1000/- (non-refundable) are to be paid after the teacher is shortlisted for the training program.

Please find attached herewith the google link for registration

<https://forms.gle/KsuQBxcuZBxX9LCLA>

Please fill the link as soon as possible. The shortlisted participants will be informed by email about the actual schedule of the program.

The lodging and boarding will be taken care of by PAHSU on behalf of MSFDA Pune. The expenses towards your traveling have to be borne by the Parent Institution or Individual as decided by your institution.

We are looking for motivated, proactive, and diligent participants nominated by you who would apply the knowledge and skill gained during the workshop to benefit her/his students, teacher colleagues, and institute

For any queries, you may contact 9922520985/ 9028913519/ 9403875462/ 89754 06005/